



INTERNATIONAL BROTHERHOOD  
OF  
ELECTRICAL WORKERS  
LOCAL UNION #692  
Bay City, Michigan

CHARTER MEMBERS

- |                  |                |                   |                    |
|------------------|----------------|-------------------|--------------------|
| Roy Kinnane      | Clyde Short    | Norman Richardson | Ellsworth Goodrich |
| Tony Dodick      | Norman Shook   | Joseph Cuthbert   | Lawrence LeFevre   |
| Edward Clements  | William Toohy  | Donald Johnson    | George Reichenbach |
| George Ryder     | William Graham | Edmund Techlin    | Kermitt Trapp      |
| Joseph Pieszak   | Floyd Trickey  | Alexander Rodau   | Elmer Reid         |
| H. Fred Nitschky | Kendle Shook   | Thomas Kennedy    | Virgil Fortin      |
| Stephen Maynard  | Gerald Ryder   | Aloysius Lewicki  | Elmer Fortin       |
| E. J. Fortin     |                |                   |                    |

TO WHOM IT MAY CONCERN  
GREETINGS: This Charter issued  
by authority of the International  
Brotherhood of Electrical  
Workers, does grant to the fol-  
lowing persons:

*Roy Kinnane, Clyde Short, Norman Richardson, Ellsworth Goodrich,  
Tony Dodick, Norman Shook, Joseph Cuthbert, Lawrence LeFevre,  
Edward Clements, William Toohy, Donald Johnson, George Reichenbach,  
George Ryder, William Graham, Edmund Techlin, Kermitt Trapp,  
Joseph Pieszak, Floyd Trickey, Alexander Rodau, Elmer Reid,  
H. Fred Nitschky, Kendle Shook, Thomas Kennedy, Virgil Fortin,  
Stephen Maynard, Gerald Ryder, Aloysius Lewicki, Elmer Fortin,  
E. J. Fortin*

and to their successors power to establish and hold a Union of the  
Brotherhood to be located at Bay City in the State  
of Michigan to be known as Union No. 692 with jurisdiction  
as Inside over the following territory Bay City  
and vicinity.

This charter grants to said Union all powers delegated by the Constitution. The  
conditions of this charter are such that it may be retained as long as five members  
in good standing comply with all requirements of the constitution and general rules  
of the International Brotherhood of Electrical Workers, unless reclaimed by the  
International Union.

In Witness Whereof, we have hereunto set our hands and the seal of  
this International Union this first day of April in the year of  
one thousand nine hundred and thirty seven

*J. W. Tracy*  
PRESIDENT  
*[Signature]*



APRIL 1, 1937

1 9 3 7

Officers were sworn in as follows:

President ..... Ed Clements  
Vice President ..... Lawrence LeFevre  
Recording Secretary ..... Tony Dodick  
Financial Secretary ..... Dick Goodrich  
Treasurer ..... Bob Jones

\* \* \* \*

Motion was made and supported to rent the Eagles Hall for meetings. Meetings to be held on the 2nd and 4th Tuesdays of the month, rent is \$5.00 per month.

\* \* \* \*

Henry Majeske, Dick Goodrich and Robert Jones are elected as the Executive Board.

\* \* \* \*

Executive Board reported the following wage scale:

Foremen ..... \$1.30 per hour  
Journeyman ..... 1.25 per hour  
Apprentices ..... .50 per hour 1st year  
                            .60 per hour 2nd year  
                            .75 per hour 3rd year  
                            .85 per hour 4th year

\* \* \* \*

Floyd Trickey and Ed Clements contacted Midland and it was decided that if Midland did not have a Local of their own they would join our Local.

\* \* \* \*

Ed Clements was elected Business Agent.

\* \* \* \*

A motion was made and supported that the men North of Bay City be accepted into our Local. Carried.

\* \* \* \*

A motion made and supported that we get a keg of beer for \$5.00. Carried.

\* \* \* \*

Motion was made by C.W. Clark and seconded by Dick Goodrich that we send bouquets to all Brothers and their families, only, from now on for deaths.

\* \* \* \*

Examining Board: George Reichenbach, Walter Pawlak, Sr., Ambrose Donnelly

1 9 3 8

A motion was made by Gilbert Aldberg and supported by Bill Graham that there be an assessment of \$1.00 per month for all journeymen for a period of six months, until our treasury has reached \$200.00 or more. When the treasury drops below \$200.00 the assessment is reapplied.

\* \* \* \*

A motion was made by Bill Graham and supported by Sandy Williams that our Local join the Building Trades Council.

\* \* \* \*

A motion was made by Bill Graham and supported by George Ryder that we use the amount of money earned as our seniority system. Motion lost - 5 yes 7 no

A motion was made by Bill Graham and supported by Walt Vayre that the men register in a book at Ed's (Clements) house when they are laid off and go to work according to the man on the top of the list. Carried.

A motion was made by Gilbert Aldberg that the time limit on a job be 16 hours before you lose your seniority. Carried.

The local contractors did not agree to hire men according to seniority.

Motion was made by Bill Graham and supported by Henry Majeske that we resind the action taken above regarding the local contractors hiring men. He can have preference. Carried.

\* \* \* \*

1939

Motion was made by Vern Bernell supported by William Graham that men being laid off mail in a postal card to the Business Manager notifying last hour of employment and placed on the waiting list according to postal mark on card. Motion lost.

\* \* \* \*

Motion was made by L. LeFevre and supported by William Graham that the B.A. be given \$25.00 to organize the Bridge Operators. Carried.

\* \* \* \*

Motion was made by L. LeFevre and supported by Sandy Williams that the B.A. be compensated for all work done on union affairs and head the waiting list at all times. Carried.

\* \* \* \*

Secretary instructed to write to the Personnel Director of the Dow Chemical Company in regards to men employed there doing electrical construction work after hours on the outside.

\* \* \* \*

Officers were sworn in as follows:

President ..... Tony Dodick  
Vice President ..... E. R. Goodrich  
Recording Secretary ..... Floyd Trickey  
Financial Secretary ..... Lawrence LeFevre  
Treasurer ..... William Graham  
Business Agent ..... Ed Clements

\* \* \* \*

Moved by A. Donnelly supported by Heglund that the Secretary communicate with G. M. Bugniacet in regards to union conditions with the Defoe Boat and Motor Works. Carried.

\* \* \* \*

Floyd Trickey read letter of September 23, 1939, regarding bringing in new members especially the Alpena area.

1940

Motion made and supported to pay Business Agent \$10.00 per week and \$2.00 per week car expense. Carried.

Motion made and supported to set the initiation fee for journeymen at \$100.00. Carried.

Motion made and supported to set apprentice initiation fees at \$25.00. Carried

\* \* \* \*

Motion made by Heglund supported by Ryder that Ed Clements be put on B.A. job full time for 30 days at Journeyman scale plus car expense effective May 1, 1940. Carried.

\* \* \* \*

Moved and supported that committee be appointed to take up the apprentice training. Carried.

\* \* \* \*

G. Bignall seriously burned while on Kennedy Maynard job at Dow Chemical, Bay City Plant. Motion (Duran) support (Williams) that cigars and a plant be sent to Glen Bignall. Carried.

\* \* \* \*

Employees of Dow Chemical Company were interviewed relative to joining the I.B.E.W.

\* \* \* \*

Motion (Trapp) support (Halliday) that contractors be given until the first of October to sign a new agreement. If not done be declared unfair. Carried.

\* \* \* \*

Committee appointed for new wage scale of \$1.50 per hour.

1941

Moved and supported that vote on resignation of Business Manager be taken by ballot. Yes - 24 No - 7

Business Manager newly appointed was Ellsworth Goodrich.

\* \* \* \*

Business Manager reported that the I.O. approved the new wage rate of \$1.50 per hour.

Officers were sworn in as follows:

President ..... Norman Shook  
Vice President ..... Nelson Heglund  
Recording Secretary ..... Leo LaDouceur  
Financial Secretary ..... Kermit Trapp  
Treasurer ..... Bill Graham  
Business Manager ..... Fred Nitschky

Executive Board - Walter Vayre, Charles Bleicher, Sr.,  
Nelson Heglund

Examining Board - Leo LaDouceur, Fred Nitschky, Ambrose  
Donnelly

\* \* \* \*

Brother Walt Vayre suggested that all members and permit men working in our jurisdiction be assessed \$1.00 and all members not attending one meeting a month be fined 50¢ until we have a fund of at least \$100.00.

\* \* \* \*

Business Manager Nitschky gave a talk on organizing of men in the Mt. Pleasant and Alpena area with a \$10.00 initiation fee as per the International instructions.

\* \* \* \*

Moved and supported after discussion that the wages of the Business Manager be \$20.00 per week plus lost time. Carried.

1 9 4 2

Motion made and supported by the floor to purchase six \$100.00 Defense Bonds to help support the war effort. Carried.

Motion was made and supported to send a donation of \$25.00 to Honolulu, Hawaii, to help them in their war emergency. Carried

\* \* \* \*

Brother Norman Shook, reported that our Charter will be five years old and the membership of the Local has increased to 117 members. Wages have increased from \$1.00 to \$1.50 per hour in the five years since the Local started.

\* \* \* \*

A motion was made and supported that any commercial job which has a total general net cost of over \$30,000 shall be at the industrial rate of pay. Carried.

Motion was made and supported that all overtime outside of Defense work shall be paid at a rate of double time. Motion defeated.

It was moved and supported that for the duration of the war that all overtime shall be paid at a rate of time and one half. Carried.

\* \* \* \*

Business Manager read a letter on the wage scale, also articles on the working agreement and advised taking \$1.65 per hour as set forth by the War Production Board and keep still about it! It was suggested by the members that we take \$1.75 per hour or nothing. Moved and supported that we accept the \$1.65 per hour. Carried.

\* \* \* \*

It was suggested by the B. M. that men going into the service see the Financial Secretary and write up the necessary papers for a military service card. Also, it was suggested that we buy cigarettes for our boys in the U.S. Service.

\* \* \* \*

B. M. reported 84 men working at Midland Dow, 13 men at Consumers. Chemical warfare job just starting with George Ryder as Steward.

\* \* \* \*

Motion, support and carried that the 5 men in the service be sent 2 cartons of cigarettes each for Christmas.

1 9 4 3

Brother Virgil Fortin drown while attempting to rescue two teen age boys marooned on an ice flow in the Saginaw Bay during a bitter storm. Pall bearers were: Fred Nitschky, Bob Short, George Ryder, Gerald Ryder, Louis Ladouceur and Charles Bleicher, Sr.

\* \* \* \*

Treasurers report:

Book & Bank Statement as of 4/1/43.....	\$1,672.84
U.S. War Bonds to our credit .....	500.00
	<u>\$2,172.84</u>

Election of Officers:

President ..... Richard Ramsden, Sr.  
 Vice President ..... Walter Pawlak, Sr.  
 Recording Secretary ..... Charles Bleicher, Sr.  
 Financial Secretary ..... Charles McDermott  
 Treasurer ..... Thaddeus Guire  
 Business Manager ..... Fred Nitschky

\* \* \* \*

A banquet was held for the members, the Committee reported as follows:

Receipts - Local Advance .....	\$300.00
Receipts - Paid Admission .....	395.00
	<u>\$695.00</u>
Expenses - Fishers Hotel (186 dinners and drinks) ..	\$351.37
Floor Show .....	125.00
Music .....	95.00
Tip for meal service .....	26.00
Tip for refreshment service .....	19.50
Miscellaneous .....	64.72
	<u>\$681.59</u>

\* \* \* \*

Under Good of the Union the B. M. cautioned members about union talk on the job. Pointing out that the Local Meetings was the proper place to bring up all grievances and other matters pertaining to the union.

\* \* \* \*

Walter Pawlak, Sr. took the oath of office as Business Manager. Walter Vayre took the oath of office as Vice President.

1 9 4 4

B.A. reports that no double time for duration as per the War Labor Board.

\* \* \* \*

B.A. reports that the International Office wants Local 692 to negotiate an agreement with Eddy Boat Works at \$1.20 per hour. Motion made and seconded that Local 692 go on record as not giving Eddy Boat Works an agreement at \$1.20 per hour. Carried.

\* \* \* \*

Motion made and seconded that Local 692 hold out for \$1.75 per hour in upcoming negotiations. Carried.

1 9 4 5

Unable to locate the minutes of the meetings covering this time period.

1 9 4 6

Unable to locate the minutes of the meetings covering this time period.

1 9 4 7

Unable to locate the minutes of the meetings covering this time period.

1 9 4 8

Bro. Bleicher, Chairman of the Sick Committee, reports on collections on various jobs for the sick brothers. President James Nitschky praised the work of Bro. Bleicher for his seemingly tireless effort in bringing cheer and comfort to the less fortunate brothers.

\* \* \* \*

B.A. reports that \$2.40 an hour was the price set by the wage scale committee.

\* \* \* \*

B.A. recommends that this Local go on record to allow the contractors to use 2 or 3 helpers to fight the competition in commercial and house wiring work only when accompanied by a journeyman.

\* \* \* \*

Brother Shook reports on the wage scale agreement meeting with the contractors and they agree to pay \$2.25 per hour effective the first full pay after July 12th. It was moved by Bro. Trapp and supported by several members that we accept the \$2.25 per hour. Carried.

\* \* \* \*

Bro. Van Ryder joined the Navy and asked for a withdrawal card.

1 9 4 9

B.M. reported on the walk out at the Weadock job. International Representative was here and after some discussion with the employer the men returned to the job.

\* \* \* \*

B.A. reports on donating your time to work for various organizations. Motion and seconded that we do not donate anything, to anyone, anywhere, at anytime! Lost.

\* \* \* \*

Officers were sworn in as follows:

President ..... Charles Bleicher, Sr.  
Vice President ..... Richard Ramsden, Sr.  
Recording Secretary ..... Charles Bleicher, Jr.

Financial Secretary ..... James Nitschky  
Treasurer ..... Louis Dodick  
Business Manager ..... Clyde Short

\* \* \* \*

B.A. reports that job conditions throughout the area are favorable. All men working.

\* \* \* \*

Bro. Collins goes on record that the B.A. is doing a hell of a good job.

1 9 5 0

Motion and support that we hereby prohibit the members of Local Union #692 from using any type of cartridge propelled anchor driven devise. Whereas so many members of our local have been severely injured in its use, we feel this type of equipment is too dangerous for our general use.

\* \* \* \*

B.A. reports that the Bay County Building Trades Council has a picket line on the Dow Job in Bay City.

\* \* \* \*

B.A. reports that Fred Nitschky will take over as B.A. while he is at the Convention in Miami.

\* \* \* \*

B.A. gives local members hell for calling him about jobs in Flint.

1 9 5 1

The Chairman of the Examining Board reported that the following apprentices have passed the Journeyman examination:

Ronald Harris	Charles Rouech	Ervin Bauer
Jerry Jereau	Robert Short	Robert Hill
Thomas LeFevre	Fred Varner	John York
Van Ryder	Robert LeVasseur	

\* \* \* \*

Recommendation of the Executive Board to establish a Business Manager's office and that the Office of Business Manager and Financial Secretary be combined was discussed and suggestions were received.

Motion and supported that the Chair appoint a committee to check on an office for the Business Manager/Financial Secretary. Carried. Committee appointed: George Ryder, Kermit Trapp, George LeVasseur and Norman Shook.

\* \* \* \*

Brother Norm Shook administers the oath of office to Gerald Ryder as the new Business Manager.

\* \* \* \*

Election of Officers:

President ..... Charles Bleicher, Sr.  
Vice President ..... Charles Bleicher, Jr.  
Financial Secretary ..... C. Bonem  
Recording Secretary ..... Clement LeVasseur  
Treasurer ..... Louis Dodick  
Business Manager ..... Gerald Ryder

Executive Board: C. Brandel, Kermit Trapp, Clark Nitschky,  
Al Nuttall, Earl Young and Russell Turner

\* \* \* \*

Business Manager reported on the monthly Business Manager's meeting where it was discussed that they would attempt to put all the State excepting Detroit on one wage scale.

1 9 5 2

Brother James Nitschky reported that Brother Al Nuttall is entering politics. Motion and supported that Local 692 endorse Bro. Nuttall as a Representative for the 10th Congressional District in the State of Michigan. Carried.

\* \* \* \*

The Business Manager read a communication from D.W. Tracy (I.O. Office) informing us that striking or work stoppage because of jurisdictional disputes will no longer be tolerated. The communication has been approved by all AFL Presidents.

Our Local was placed under the supervision of the International Office. International Representatives were brought in to conduct all the affairs of the Local.

1 9 5 3

Local is under the supervision of the International. All meetings were suspended throughout this period.

1 9 5 4

Local is still under the supervision of the International.

1 9 5 5

Letter was read from the International President Milne stating that as of May 1, 1955 our Local was no longer under International supervision.

\* \* \* \*

Election of Officers:

President ..... Jack Clayton  
Vice President ..... William Short  
Recording Secretary ..... Donald Bonem  
Treasurer ..... Louis Dodick  
Business Manager/  
Financial Secretary ..... Gerald Ryder

Executive Board:

Glenn Bignall                      Richard Ramsden  
Earl Young                         Edmund Baranek  
T. G. LeFevre                     Kenton Lyons

\* \* \* \*

A motion was made to appoint a building committee to investigate the possibilities of building or purchasing of our own meeting hall. Carried. The following were named: Floyd Young, Al Nuttall, and George Prevost.

\* \* \* \*

A motion was made that a Ham and Beer Party be given in honor of the retiring of Brother Norman Shook, the first retiree of the Local. Carried.

\* \* \* \*

Bro. George Prevost reported for the Building Committee. He said they had found a suitable lot, 3/4 mile north on Midland Road which had a frontage of 300' and was 200' deep and will sell for \$3,000.

\* \* \* \*

B.A. reported that our first Motor Shop Agreement has been signed.

1 9 5 6

Suggestions were made that we try to get a sick and hospitalization policy in our contract.

\* \* \* \*

A letter was received from the Bay County Committee and one from G. M. Freeman approving our wage increase to \$3.50 per hour for journeyman and \$3.05 for jobs under \$1,500.00 in some areas of our local.

\* \* \* \*

It was moved and supported that L.U. 692 buy an automobile, and buy our gas, oil and repairs at one place. And that it shall be lettered "I.B.E.W. 692 Bay City."

\* \* \* \*

Brother Clark Nitschky reported the B.A.'s expenses for his car from June 1955 to June, 1956 amounted to \$1,300.88. It cost \$90.00 per month to rent a car and the Local would have to buy the gas and insurance. A "56" Chevrolet with radio and heater cost \$1,765.00 complete with tax and license. A Plymouth cost \$1,825.00 with radio and heater, tax and license.

\* \* \* \*

Plastic glasses which the Austin Company and Southeastern Electric require men to wear in certain areas were examined by Dr. Cook. Dr. Cook said that although they would not give a man headaches they cut down his vision considerably.

1 9 5 7

It was moved and supported that the Eagles be granted an increase in rent to \$15.00 per month. Carried.

\* \* \* \*

A question was asked as to why we are an affiliate with the Saginaw Building Trades. It was pointed out by the B.A. that although we do alot of disagreeing and arguing with them we still need them as much as they need us.

\* \* \* \*

Telegram from Duluth, Minn., still calling for men. Pay \$3.13 per hour plus health and welfare. 45 hours guaranteed.

\* \* \* \*

B. A. Ryder stated that the contract was settled and on June 10, 1957 the scale shall be \$3.61 per hour.

\* \* \* \*

It was voiced on the floor that some of the men were against the non-striking clause in our working contract, because it was our most powerful weapon.



Election of Officers:

President ..... William Short  
 Vice President ..... Kenton Lyons  
 Recording Secretary ..... John Freeman  
 Treasurer ..... Tom LeFevre  
 Business Manager/  
 Financial Secretary ..... John Clayton

Executive Board:

Ed Baranek                      Carl Brandel  
 Robert Clayton                Alvin Horneber  
 Earl Young                      Clark Nitschky

\* \* \* \*

Regarding the election President Clayton presented Bro. Mel Harris, I.O. rep., Bro. Harris primary interest was to get a definite statement on two reports called to his attention. #1 - that ballots in our election had been moved from the voting place before a complete count, resulting in an incomplete announcement of election returns. #2 - that two contractors voted whereby it was understood that they could not vote.

It goes on record that Brother Mel Harris did get a thorough explanation of how the ballots were handled. The Officers were sworn in.

\* \* \* \*

Brother Bob Clayton reported on the possibility of establishing a Building Trades Credit Union and the advantages of the same. The idea resulted in an interesting discussion. A motion was made and supported that the local go along with the idea of a credit union and have Brother Clayton bring in a representative to appear before the local to explain the organizing and functioning of a Building Trades Credit Union. Carried.

\* \* \* \*

Business Manager reported all men working, who so desire.

1 9 5 8

Special Called Meeting. The negotiating committee represented by Brothers Al Horneber and Clark Nitschky presented to the local what was in the offering at present. The contractors offer 8¢ now and 10¢ next May 1st, one year hence. The Union is asking

for a 28¢ package in the following spread, 8¢ now, 10¢ in January and 10¢ a year from May 1st., plus Steward and job or shop seniority. At every effort employed in negotiating the contractors throw in that Saginaw signed for 8¢ now and 10¢ next year and thats what the contractors are sticking to. They refused to even negotiate on steward or job seniority.

After much discussion on the above Bro. Al Nuttall moved we refer our negotiations as proposed to council. Supported by Forrest Gray. Carried.

\* \* \* \*

It was pointed out that a contractor from Cheboygan had a \$450,000.00 job in Whittemore and maybe if checked some men might be put to work on this project.

\* \* \* \*

B.M. mentioned his usual vacation will be taken at the start of deer hunting season. Arrangements for an alternate to assume his duties at the office were to be made.

1 9 5 9

B.M. reported all but one of our members working, who are able, there is 5 or 6 who are ill, injured, etc. Four travelers were put to work and 125 are registered at the office.

Elected Officers:

President ..... Clarence Bonem  
 Vice President ..... B. Tobin  
 Recording Secretary ..... Bob Clayton  
 Treasurer ..... Tom LeFevre  
 Business Manager/  
 Financial Secretary ..... Gerald Ryder

Executive Board:

Ed Baranek                      Walt Pawlak, Jr.  
 Al Horneber                     Gene Ruffertshofer  
 Fred Nitschky                   Bob Short

\* \* \* \*

B.M. advised that members be careful in picking up scrap copper on jobs. There is an investigation going on at the Consumers Plant.

\* \* \* \*

B.M. reported there are now 45 jry., 1 welder, and 8 apprentices on the unemployed list, and that there is very little work. He also noted that Alpena isn't doing too much, at least they are not placing too many Bay City men to work.

1 9 6 0

A letter from Moe Beasley was read thanking the B.M. for the introductory letter and also stating that he went to work in San Francisco.

\* \* \* \*

New members appointed to the Apprenticeship Board by the President are: Bros. Bob Clements, Ted Franklin, and Ron Ryder.

\* \* \* \*

Bro. Howell asked if anything has been done relative to getting a labor hall. It was mentioned that it would cost \$35,000.00 to obtain a desirable lot.

\* \* \* \*

Communication from Senator John F. Kennedy was read regarding getting people to register to vote.

1 9 6 1

B.M. reported that the merger is complete between the Bay City, Saginaw, and Midland Building Trades and is now called the Tri-County Building Trades.

\* \* \* \*

B.M. reported employment is pretty good with all members working except for one welder.

\* \* \* \*

Election of Officers:

President .....	Clarence Bonem
Vice President .....	James Patterson
Recording Secretary .....	James Bonem
Treasurer .....	Louis Dodick
Business Manager/ Financial Secretary .....	Gerald Ryder

Executive Board:

Gerald Burley	Walt Pawlak, Jr.
Warren Huber	George Prevost
Lyman Oslund	Robert Short

\* \* \* \*

B.M. reported of a dispute at the Wickes Lumber Yard and the job will be picketed beginning July 11th.

Voted on an amendment to the By-laws. Amended to read B.M. shall receive a weekly salary equal to the foreman rate of wages, based on 40 hours per week. Also he shall receive legitimate expenses. Passed 23 yes and 6 no.

\* \* \* \*

B.A. introduced Norris Haug, International Rep., who reported that the International ruling says that any man working out of town will not be on the out of work list.

\* \* \* \*

Brother Ray Lane read a letter on the duties of a Plant Electrician for the City of Midland and the salary. He said we should all be thankful that we have a good union behind us and we should stick together to keep it that way.

1 9 6 2

A proposal by Allan Lane to change the work dues to 1% instead of \$1.50 per week passed. 42 yes 16 no.

\* \* \* \*

B.M. reported there were 22 men on the list, 1 welder, and one apprentice.

\* \* \* \*

B.M. reported the treasury of the local was in very bad shape and suggested the Building Fund Committee be instructed to transfer cash to it. A motion that \$2,000.00 be transferred to the treasury was made by Lyman Oslund and seconded by Jerry Burley. Motion carried.

\* \* \* \*

Lyman Oslund, Jack McDonnell and Pete Barber volunteered for picket line duty in Midland.

1 9 6 3

A letter stating that there would be an Educational Conference between the State Legislature and the AFL-CIO in Lansing was read. It was also stated that a Labor Open Forum in which James Hoffa would be a speaker would be held at 5:00 p.m. on March 10th at Cobo Hall.

A motion was made, and seconded by Bro. Floyd Young that we buy 6 cases of beer after the meeting. Motion carried.

\* \* \* \*

Briley of Midland gave 17 men \$5.00 to get Burleigh Farmer to work for them.

\* \* \* \*

Election of Officers:

President ..... Ed Franklin  
Vice President ..... Warren Huber  
Recording Secretary ..... Ron Ryder  
Treasurer ..... James Pawlak  
Business Manager/  
Financial Secretary ..... Ed Baranek

Executive Board:

Al Horneber ..... Bill Allen  
Wayne Sprague ..... Gerald Burley  
Merle Wilcox ..... Bob Clayton

\* \* \* \*

B.A. reported that Saginaw wanted 5 men and Detroit needs 400.

\* \* \* \*

The hiring of pickets for \$10.00 a day was passed on the floor.

1 9 6 4

The proposed new contract is for 2 years, 15¢ the first year and 18¢ the following year, bringing the scale to \$4.60 per hour, as of May 1, 1964 and \$4.78 per hour effective May 1, 1965. The new contract was voted on and ratified.

\* \* \* \*

Louis Dodick made a motion that the B.M. write the I.O. for authorization to spend up to \$500.00 for the Retirement Banquet. Bill Allen supported the motion. Carried.

\* \* \* \*

B.M. reported that there were about 60 travelers working in the area.

At the Business Managers meeting in Lansing the Pension Plan was discussed. Lansing and Saginaw have \$47,000.00 in the Fund since May 1, 1964. B.M. stated that any 692 man working in Saginaw or Lansing will have money taken out of his check for the Pension Plan but since we are not a part of said plan we will be unable to get any of this money back.

1 9 6 5

Walk out at Dow Corning, Iron Workers were installing electrical ovens. I.O. man coming in to settle dispute.

\* \* \* \*

The following motion was submitted by Bob Clayton and was voted on. Motion: That 15¢ of our next pay raise be applied to a Pension Plan. Results of ballot 15 yes 51 no.

\* \* \* \*

Bob Clements motion concerning Time Insurance (Health) payroll deduction was voted on. The results of the ballot 25 yes and 42 no, motion failed to carry.

\* \* \* \*

Election Results:

President ..... Ed Franklin  
Vice President ..... Bob Tobin  
Recording Secretary ..... Paul Clements  
Treasurer ..... Jim Pawlak  
Business Manager/  
Financial Secretary ..... Ed Baranek

Executive Board:

Vern Geneseo ..... Walt Pawlak, Jr.  
George Prevost ..... Merle Wilcox  
Bob Clements ..... Art Niedzinski

\* \* \* \*

Edmund Baranek submitted the following proposals to the By-laws:

Art XVII - Death Benefit

Sec. 1. Upon the death of any member in good standing each member of the LU shall be assessed \$2.00. Such assessment shall be payable within 30 days from the date it is levied.  
Sec. 2. The funds derived from the assessment provided for in Section 1 of this article shall be paid to the beneficiary or beneficiaries of the deceased member to whom our I.O. pays death benefits.

1 9 6 6

Work is good with 75 to 100 travelers in the area.

\* \* \* \*

Dan Swiercz made a motion to purchase a lot, 100' x 330' located on the northwest corner of Westlawn and Thomas Streets, Bay City, Michigan, for not more than \$10,000.00, upon approval of our legal counsel and architect. Secret ballot 46 yes 20 no, motion carried.

\* \* \* \*

Gus Voisine moved for a vote to see if the floor wanted a pension plan. Ron Ryder seconded. Ed Baranek spoke of how Saginaw and Lansing have this plan and Flint adopted it this year. Ed predicted in 2 to 4 years we would be forced into this. Jerry Overstreet, from Saginaw, was on hand to answer any questions on the pension plan. Quite a heated debate followed with Overstreet answering many questions. Ron Ryder asked for a secret ballot. 24 no and 30 yes with 3 unreadable.

\* \* \* \*

New member appointed to the Executive Board to replace Art Niedzinski, that being Floyd Young.

\* \* \* \*

The B.A. reported that Sault Ste. Marie and another town in Wisconsin had the union number "692" before us, but both went defunct.

\* \* \* \*

Lloyd Goss reported that the Credit Union has declared a 2% dividend on deposits.

\* \* \* \*

Our contractors are wanting electric heat installed in the proposed building, to help push the future sale of electric type heat.

\* \* \* \*

B.A. reported that Detroit assessed their members one days pay per year for five years to pay for their union hall.

\* \* \* \*

1 9 6 7

Secretary of the Local read in length a letter from the I.O. on the conditions back in the 30's, and how the labor movement has been affected by politics and how our COPE dollars are a cheap investment in the long run.

\* \* \* \*

B.A. reported that work is slowing up somewhat. White tickets and travelers are to be laid off first then in reverse order for our own people.

\* \* \* \*

Officers Elected:

President .....	Ed Franklin
Vice President .....	Robert Tobin
Recording Secretary .....	Paul Clements
Treasurer .....	James Pawlak
Business Manager	
Financial Secretary .....	Ed Baranek

Executive Board:

George Prevost	Vern Barber
Al Horneber	Floyd Young
Thomas Voisine	Ronald Ryder

\* \* \* \*

The auditors report that our financial status will permit us to go ahead with a new building without a dues increase.

1 9 6 8

New work coming up: Dow Corning Lab, Standish Education Building, Clare Community College, Midland Office Building, Consumers Power Reactor, Mt. Pleasant Hospital and Student Center.

\* \* \* \*

Business Agent reported for the negotiating committee stating we have settled for 75¢ the first year, and 75¢ the second year, with the stipulation that if 15% of the working members are unemployed, due to economic reasons, then a 35 hour work week takes effect. Outside of Local #58 we are the only local in Michigan to have a shorter work week in the working agreement.

\* \* \* \*

Art Clark, the new Apprenticeship Instructor, spoke of the joint venture with the Saginaw Local for the apprentices. He also asked if we would be interested in journeyman refresher courses.

\* \* \* \*

Two Dollar (\$2.00) Death Benefit is made part of the By-laws.

1 9 6 9

Business Manager reported we have 48 Contractors, working under our agreement, in the jurisdiction. All local men are working along with 35 travelers.

\* \* \* \*

C.C.P. (Dow's construction employees) was discussed and also how Dow has brought in outside contractors who can man the jobs. Business Manager pointed out this has happened in the South and could very well happen here.

\* \* \* \*

Election of Officers:

President .....	Lloyd Goss
Vice President .....	Robert Tobin
Recording Secretary .....	Paul Clements
Treasurer .....	Ron Ryder
Business Manager	
Financial Secretary .....	Ed Baranek

Executive Board:

Vern Barber	Thomas Voisine
Floyd Young	Alvin Horneber
William Clements	George Prevost

\* \* \* \*

Membership reported at 252.

\* \* \* \*

Dow Chemical has asked the CLA and ABC people to bid their work. If prevailing rates are paid we cannot picket legally.

\* \* \* \*

B.A. reported work is slowing down and we should get prepared for a 3 to 4 month vacation.

\* \* \* \*

1 9 7 0

Bechtel is awaiting Atomic Energy Permits, B.A. reported.

\* \* \* \*

Picket lines on all of the Gerace Construction Co. jobs, in regards to operating two shops, one union and one non-union. All members be prepared to take 4 hours picket duty or pay 4 hours wages for a picket.

\* \* \* \*

Letter was read from the Michigan State Building & Construction Trades Council asking for support by signing their petition to free Hoffa.

\* \* \* \*

B.A. commented on the Utility Conference coming up in Alabama. According to I.O. records we are also a utility local because we have jurisdiction of Sebewing Light and Power Co.

\* \* \* \*

Saginaw local reports they are loaded with travelers.

1 9 7 1

The International Office has ordered all locals to have a full time Business Agent. The Alpena local hasn't decided as yet what they will do, possibly merging with another local.

\* \* \* \*

Election of Officers:

President .....	Lloyd Goss
Vice President .....	Robert Tobin
Recording Secretary .....	Paul Clements
Treasurer .....	Kermitt Trapp
Business Manager	
Financial Secretary .....	Ed Baranek

Executive Board:

Thomas Voisine	Floyd Young
Gerald Burley	Alvin Horneber
George Prevost	Vern Barber

\* \* \* \*

Vice President Robert Tobin called the meeting of November 15th to order, suspended the reading of the last meeting due to the confusion in regards to the sudden and unexpected death of our Business Agent Ed Baranek, Sr.

\* \* \* \*

Executive Board appoints Floyd Young as Business Manager/Financial Secretary of the Local.

\* \* \* \*

Talked about the Alpena Local merging with Bay City or Traverse City.

1 9 7 2

Saginaw fitters have hired one man to go out and organize the non-union shops.

\* \* \* \*

B.A. reported that the financial condition of the local is such that we have to dip into our bank account to make ends meet.

\* \* \* \*

Business Agent Young met with Dow Chemical and was informed they are going to an open shop in regards to their construction.

\* \* \* \*

Virgil Bauer, Business Agent of Alpena Local #1232, addressed the floor telling the local floor of their problems and how the I.O. wants them to merge with the Traverse City Local. Bro. Bauer would like a vote of confidence from our local to the possibility of them merging with Bay City. Discussion followed as to membership size, wages, apprentices, etc. B.A. Floyd Young moved that Alpena merge with Bay City. Jerry Burley seconded the motion. With a show of hands the motion carried. With the vote of confidence the Alpena B.A. can go to the I.O.

\* \* \* \*

New Contractor in the area, that being Faulkner Electric.

\* \* \* \*

1 9 7 3

Project Agreement covering the Karn addition as well as the Midland Nuclear and Quanicassee Nuclear was read to the floor. I.O. informed us we (692) will sign this or the I.O. will take over such projects. Ron Ryder moved for Local 692 to hold fast on signing the Agreement. Sam Ladouceur seconded. Motion carried.

\* \* \* \*

Roger Miller moved to send our Congressmen and Senators a telegram informing them of the "police brutality" taking place at the Dow picket line.

\* \* \* \*

B.A. gave his report as such: the Apprentice Instructor was called in regards to the dress code of apprentices, hair cuts were stressed.

1 9 7 4

Bay City Times reported in the paper that the electricians walked off the Karn job, which was untrue. The B.A. will check into this.

\* \* \* \*

Dow Chemical Plant on strike. Contractors asking for the men to go into the plant and work. The I.O. is concerned that we are losing work by not being there. B.A. has neither refused nor pushed anyone to go to work at the Dow Plant.

\* \* \* \*

Election of Officers:

- President ..... Michael Nuttall
- Vice President ..... Gerald Burley
- Recording Secretary ..... Paul Clements
- Treasurer ..... Walter Pawlak, Jr.
- Business Manager/  
Financial Secretary ..... Floyd Young

Executive Board:

- Ronald Ryder
- Ervin Bauer
- Robert Kazmierski
- Thomas Voisine
- Vern Geneseo
- Alvin Horneber

\* \* \* \*

B.A. reported our new Local President is having trouble getting people to serve on various committees. The sooner we drop the attitude of "Let George Do It" the better we will be.

1 9 7 5

Letter to the I.O. asking permission to spend \$10,000.00 on a Retirees Party was read.

\* \* \* \*

Negotiating Committee reports that we will be heading to Washington to Council to settle our differences. NECA has now included in their council papers a request to affiliate our apprenticeship program with Delta College.

\* \* \* \*

Word was received from Council, a 2 year agreement with an 80¢ increase each year on June 1st. School will remain the same.

\* \* \* \*

Letter from the I.O. urging all of us to write President Ford asking for his support of the Situs Picketing Bill.

1 9 7 6

Letter from our Health & Welfare Fund, our hospitalization has been raised to \$30,000.00 under major medical.

\* \* \* \*

President Ford vetoed the Situs Picketing Bill, everyone knows what that means.

\* \* \* \*

Apprenticeship attendance at union meetings leaving alot to be desired. First and second year people very good, third and fourth year boys are hard to find on Monday night. Apprentices to meet after this regular meeting.

\* \* \* \*

I.O. has called for a meeting of all the B.A.'s of the State on June 25th, to be held here in our hall. Organizing will be the topic.

\* \* \* \*

B.A. informed the Local that the Contractors were proposing a wage cut to \$10.00 per hour plus fringes or one residential man to every journeyman to try to fight the non-union on the commercial jobs. (Scale is \$11.75)

\* \* \* \*

B.A. told of a hand carved plaque of the I.B.E.W. insignia hanging in the B.A. office. This was carved by Bro. Mack McCully.

1 9 7 7

Jerry Burley read the minutes of the previous Labor/Management meeting. One thing the Contractors want is to be able to hire people they have off on unemployment.

\* \* \* \*

Apprenticeship teacher was discussed. The floor instructed our committee to push for our man, Terry Franklin, to be selected for the job.

\* \* \* \*

Election of Officers:

President .....	Richard Anderson
Vice President .....	Ronald Ryder
Recording Secretary .....	Paul Clements
Treasurer .....	Walter Pawlak, Jr.
Business Manager/ Financial Secretary .....	Floyd Young

Executive Board:

Ervin Bauer	Ronald Voisine
Vern Geneseo	Robert Clements
Thomas Ryder	Alvin Horneber

\* \* \* \*

Terry Franklin has been chosen the new apprenticeship instructor.

\* \* \* \*

Vote was taken on raising the death benefit to \$1,000.00 with a contribution of \$3.00. Vote was 77 yes and 2 no. Carried.

\* \* \* \*

Picket duty discussed, retirees picketing a possibility. Floyd Young moved to pay retirees \$30.00 for a 6 hour day. Mike McIntosh seconded. Motion carried.

\* \* \* \*

1 9 7 8

Flowers being sent in time of grief to a funeral home for a deceased were discussed. Our \$15.00 limit is inadequate, Vern Barber moved to raise the limit to \$30.00 maximum. Dennis Voisine seconded. Motion carried.

\* \* \* \*

B.A. attended a pre-job conference with Babcock & Wilcox, who has the installing of the steam generator at the Midland Nuclear.

\* \* \* \*

Vote on by-laws change, submitted by Bro. Paul Clements. Collect \$3.00 per member for death benefits and pay out \$3.00 times the number of remaining members. Vote was 64 yes and 5 no. Carried.

\* \* \* \*

B.A. gave his report, reviewed the work picture and apologized for getting hot and upset at the last meeting with a few bad words.

\* \* \* \*

Letter read from Townsend & Bottum contractors on the Consumers Power Karn job thanking us for the fine job and cooperation.

\* \* \* \*

B.A. needs help and has hired Bob Rajewski as Assistant.

\* \* \* \*

One man contractors were discussed with the B.A. asking the floor what it wishes to do with this situation. After much discussion Ron Ryder moved for the B.A. to enforce the working agreement in regards to hiring a man from the union hall. Ron Voisine seconded. Motion carried.

\* \* \* \*

Bud Voisine for County Executor was discussed. Bob Voisine moved for the local to go on record endorsing Bud Voisine. Dennis Voisine seconded. Motion carried.

\* \* \* \*

1 9 7 9

Local pension plan was discussed. LU 692 is the lowest in the state, at 30¢ per hour, of 14 locals. Floyd Young moved to have a mail out notifying members for the first meeting in March of a possible pension increase.

\* \* \* \*

Larry Pittsley moved that we increase our pension contribution to the Michigan Plan by taking 20¢ of our upcoming raise and 20% of any raises for the next 5 years. Dennis Gandy seconded. Vote was 60 yes and 32 no. Carried.

\* \* \* \*

Assistant B.A. will be taking over as night shift Steward at Bechtel. Night Steward, Jim Peil, will be taking the Assistants job in the office.

\* \* \* \*

Local union membership standing at 306.

\* \* \* \*

Bechtel is looking into a Presidents Agreement for the start-up at the Midland job.

\* \* \* \*

Letter from the I.O. on white ticket people was discussed with Tom Ryder moving to forward a letter to the International Vice President that we will be taking in 5 people and that we are organizing our area and have in the past. Lloyd Goss seconded. Motion carried.

\* \* \* \*

Local purchased the house and property adjacent to present property. After discussion from the floor it was decided the LU should dispose of the house rather than up-grade for offices or apprentice classrooms.

1 9 8 0

Letter from the Michigan State AFL-CIO regarding they are circulating petitions to help free the U.S. hostages in Iran.

\* \* \* \*

Letter from Fringe Benefit Fund, effective March 1st the rate of retirement withdrawal will increase to 2.85% from 2.6%.

\* \* \* \*



Officers were sworn in as follows:

President ..... Richard Anderson  
Vice President ..... Robert Macaulay  
Recording Secretary ..... Paul Clements  
Treasurer ..... Walter Pawlak, Jr.  
Business Manager/  
Financial Secretary ..... Floyd Young

Executive Board:

Gerald Burley                      Robert Clements  
Ervin Bauer                         Robert Rajewski  
Tim Peil                              Alvin Horneber

\* \* \* \*

Letter read from the health and welfare fund, lost time benefits to be increased from \$84.00 to \$105.00 weekly. Major medical to increase from \$30,000.00 to \$100,000.00.

\* \* \* \*

Letter read from our Credit Union informing us of their move to Copoco Credit Union Center on October 1st.

\* \* \* \*

Bechtel job discussed, we have 2 Stewards. Jerry Burley to take care of problems with the men and Larry Potter will take care of jurisdictional problems.

\* \* \* \*

B.A. reported that we should be closing this week on the buying of Dick's Auto property.

1 9 8 1

Alpena Local has asked to merge with us. It has been discussed at three E-Board meetings. E-Board is in favor.

\* \* \* \*

Alpena Local has voted in favor of merging with Bay City. Alpena B.A., Al Kerr, commented they were a part of our local until 1949. Few problems have to be worked out yet, wages, apprentice school, etc. Bob Macaulay moved to accept the Alpena Local under our jurisdiction. Gus Voisine seconded. Vote by secret ballot was 99 yes and 19 no. Carried.

\* \* \* \*

B.A. spent today in court over the picket line at Petro-Chem.

\* \* \* \*

Apprenticeship school will be moved to Bay City in May. The Instructor will stay on, classes will be held in Woodside School.

\* \* \* \*

Alpena will negotiate their own contract this year, after that there will be one contract for our whole jurisdiction.

\* \* \* \*

Letter received from Retired Brother Everett McCully, who enjoys reading articles in the Journal from the Local. Keep up the good work!

\* \* \* \*

B.A. reported on bomb scare at Bechtel and time lost.

\* \* \* \*

B.A. met in Chicago with I.O. and Bechtel on securing reverse lay-off procedure for Nuclear Plant.

\* \* \* \*

Show up time for bomb scare, B.A. reports, we will get 4 hours but only this time.

\* \* \* \*

Letter from Bechtel Power Corporation, manpower peak should be around 690.

\* \* \* \*

Building Trades went on record endorsing Doug Kienbaum for City Commissioner.

\* \* \* \*

Letter from Michigan State AFL-CIO on Solidarity Day in Washington, D.C. on September 19th, to protest Reagan's policies. There was a discussion on possibly renting buses to take the members there.

\* \* \* \*

B.A. informed the floor that we have a member who has not missed a local meeting in 18 years, that being Jack Oslund. It was moved and supported for the B.A. to buy a small plaque commemorating this.

\* \* \* \*

1 9 8 2

Letter from the I.O. was read, our B.A. Floyd Young was appointed to the Council on Industrial Relations by the International President Charles Pillard, effective August 1st.

\* \* \* \*

Safety both on and off the job was discussed.

\* \* \* \*

Bechtel Power is laying off, we have 166 local men on the Nuclear job.

\* \* \* \*

Jim Peil reported for the Political Action Committee that interviews for the Michigan Senate as well as the House have been completed. Went over the endorsements and financial help was given to various candidates.

\* \* \* \*

B.A. reported the lay-offs at Midland pushes the start-up back 1½ years.

\* \* \* \*

B.A. pointed out the N.E.B.F. Pension will raise from \$8.00 to \$10.00 per month effective January 1, 1983.

1 9 8 3

B.A. reports 39 men on Book I, 300 plus on Book II.

\* \* \* \*

Jim Peil reports that Tim Paradise has been appointed to the East Central Michigan Planning and Development Commission.

\* \* \* \*

Referral procedure discussed as to the sign up date. Do we accept postmark or the day the card arrives? After lengthy discussion it was decided postmark date was acceptable.

\* \* \* \*

Letter from International President Pillard informing us that Bechtel, Mergentime and Spencer, White & Prentice have asked for a General Presidents Agreement at the Midland Nuclear Plant.

\* \* \* \*

Letter from the I.O. acknowledging "50 year member" John S. Perkins, who is retired in Florida.

\* \* \* \*

Jim Peil has been selected by the General Presidents to be the "Representative" for all trades at Bechtel under the new agreement.

\* \* \* \*

Ervin Bauer is filling in as Assistant Agent.

\* \* \* \*

The following Officers were sworn in:

President ..... Michael Chaffin  
Vice President ..... Ronald Ryder  
Recording Secretary ..... Paul Clements  
Treasurer ..... Walter Pawlak  
Business Manager/  
Financial Secretary ..... Floyd Young

Executive Board:

Ervin Bauer  
Robert Clements  
Larry Pittsley  
Robert Rajewski  
Tim Peil  
Douglas Mowery

\* \* \* \*

Mark Voisine moved to apply for I.O. permission to spend \$20,000.00 on a Retirement Party. Bob Macaulay seconded. Motion carried.

\* \* \* \*

Dave Gandy reported for the Insurance Committee. After checking around the current plan looks like the best.

\* \* \* \*

President Chaffin reported for the Market Recovery Group. The purpose of the Market Recovery Committee is to regain the work now being done by the non-union people.

\* \* \* \*

1 9 8 4

Assistant Agent Erv Bauer reports the B.A. is off due to a heart attack.

\* \* \* \*

Robert Rajewski is hired to assist Erv Bauer.

\* \* \* \*

Lloyd Canute reported for the Apprenticeship Committee. The School Board has given the Committee 3 weeks to move out of the present location. Will be moving to Webster School at Midland and Mackinaw Roads.

\* \* \* \*

Nuclear Plant is shut down all men laid off.

\* \* \* \*

Letter from Mr. Owens of the General Presidents Committee to Mr. Jack Joyce, Vice President of the National Building and Construction Trades Council, requesting him to look into Local Union 692's grievance against Bechtel for a work stoppage.

\* \* \* \*

B.A. Young gave a report of the membership at 365 and where they are working, only 78 members are employed.

\* \* \* \*

B.A. reported we had a bomb scare in our building. Spoke of a need to update our entrance doors as a result of the police recommendation, or better yet install an entrance set of doors for security and to save heat.

1 9 8 5

Letter was read from our President, Michael Chaffin, informing the Local that he is resigning. Vice President Ron Ryder informed the Local body that per the IBEW Constitution the Executive Board appoints to fill out the term.

\* \* \* \*

Tom Ryder is appointed President and is sworn in by the Vice President.

\* \* \* \*

Letter from Faulkner Construction informing their employees not to touch any asbestos products, but to inform supervision and it will be taken care of in an approved manner.

\* \* \* \*

Letter was read from Treasurer, Walter Pawlak, informing the Local he will be resigning effective July 1st.

\* \* \* \*

Doug Anderson is appointed Treasurer.

\* \* \* \*

Double booking was discussed. I.O. says no man working should be on a book. Apprentice Scholarship Loan Agreement was discussed. Job safety was discussed.

\* \* \* \*

Letter from Vice President Conway. He will be coming to meet with Local 692 and Local 498 on jurisdictional boundaries on August 15th.

\* \* \* \*

Building Trades Rep. is going to be speaking to Dow Chemical on a possible package for all trades to do Dow's work.

\* \* \* \*

I.O. taking of merging Bay City, Traverse City and Sault Ste. Marie all into one local.

\* \* \* \*

Letter read to the floor by former members of the Alpena Local addressed to V.P. Conway in regards to re-establishing the old local and opposed to being merged into Traverse City.

\* \* \* \*

Fred Schmidt reported for the advertising committee. Possibly putting up a sign on the property, checking all legal aspects.

\* \* \* \*

Zoning of the local was discussed, with the original Bay City area being Zone I and the original Alpena area being Zone II. Two different wage scales.

\* \* \* \*

1 9 8 6

Dow Chemical and what other trades are doing to secure work was discussed to some length.

\* \* \* \*

N.E.B.F. letter on raise in pension from \$11.00 per month for each year credit to \$13.00 per month for each year of credit.

\* \* \* \*

Letter from our Michigan pension fund raising benefits to 3.4% plus a 5% increase for retirees, these raises are retro-active to September 1, 1985.

\* \* \* \*

Regular order of business was suspended to hear from the committee set up to see what it would take to get the Dow work back. The committee has proposed setting up a "Pre Apprentice Pool" (P.A.P.). This pool would be paid \$6.00 per hour with no benefits; would work on a 1-1 ratio with journeymen. After much discussion Erv Bauer moved we put the P.A.P. program to a vote. Bud Voisine seconded. With all the ballots counted the vote was 72 yes and 41 no. Motion carried.

\* \* \* \*

B.A. reported the apprenticeship school will be moving soon. School board wants the building back (Webster School) for school children.

\* \* \* \*

Mailing referrals to members living in Zone II area was discussed. Jack York asked for a show of hands from those who favor the mailing. Unanimous support was shown for the mailing.

\* \* \* \*

Letter from the Michigan State Building Trades urging all of us to write the Public Service Commission on support for converting the Midland plant to gas fire was read.

\* \* \* \*

John Bond, B.A. Local 948, spoke on Flint's new referral procedure and thanked our members for their help and quality of work performed. Local 948 may be going on strike and he would like the support of those working in their area.

\* \* \* \*

Apprenticeship classes are now being held in the union office building. The Apprenticeship Committee is looking at buying property east of the union property for the school.

\* \* \* \*

Fred Schmidt reported for the sign committee. The Committee is ready to ask the International Office for permission to spend \$10,000.00 for the parking lot sign.

\* \* \* \*

The following officers were sworn in:

President ..... Thomas Ryder  
Vice President ..... James G. Peil  
Recording Secretary ..... Mark A. Bauer  
Treasurer ..... Christine S. Gallandt  
Business Manager/  
Financial Secretary ..... Robert Rajewski

Executive Board:

Doug Anderson                      Larry Pittsley  
Ervin Bauer                         James Ranck  
Tim Peil                              Francis Voisine

\* \* \* \*

Lloyd Canute is the new Assistant Business Agent.

\* \* \* \*

Kansas City Agreement discussed. Ed Gruszczynski moved that the B.A. check into the agreement. Terry Franklin seconded. Motion carried.

1 9 8 7

Starting in 1988, you will be fully vested in 10 years in the State Pension instead of 15 years.

\* \* \* \*

B.A. and President Ryder reported on the Kansas City Agreement and Smith Plans. \$200,000.000 would be taken from the General Fund and the 2% working dues would now go into the Electrical Industry Advancement Fund (E.I.A.F.) instead of the General Fund.

\* \* \* \*

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL UNION #692

RETIREES MEMBERSHIP ROSTER - 1987

Letter from the International Office approving the \$27,000.00 we requested for our Retirement and 50th Anniversary Party was read.

\* \* \* \*

Terry Franklin reported on the State wide apprenticeship meeting. The apprentice school will be going from a 4 year program to a 5 year program.

\* \* \* \*

Letter from the International bestowing their gratitude and awarding "50 year pins" to seven of our members:

Tony Dodick  
Walter Kienbaum  
Kermitt Trapp  
Donald Johnson  
Aloysius Lewicki  
Walter Vayre  
Charles A. Williams

\* \* \* \*

Alexander, Earl	Gray, Forrest	Osden, Chester
Allen, William J.	Griebe, Donald	Oslund, Lyman
Ames, Carl	Grover, Hugh	Owens, John
Anderson, George	Harshman, Howard	Patrick, Leonard
Barber, Vernon	Hipke, Clarence	Patterson, Donald
Beasley, Elliott	Horneber, Alvin	Patterson, James
Beebe, Joseph	Howell, Leo	Perkins, John
Behmlander, Gerhardt	Hudson, John	Peterson, David
Bleicher, Charles Jr.	Huguelet, Frank	Pomranky, Russell
Blohm, John	Huguelet, Lawrence	Rasmus, Marion
Boboltz, Fred	Irish, George	Reich, Calvin
Bowen, Leonard	* Johnson, Donald	Rozek, Jack
Bowland, William	Johnson, William	Ruffertshofer, Gene
Buda, Frank	Johnroe, John	Ryder, Van
Burley, John R.	Kienbaum, Walter	Schabel, Kenneth
Butch, Walter	Kimberlin, Howard	Sherman, Richard
Cecil, Robert	Klumpp, Robert	Short, William
Cook, Edwin	Koenig, Otto	Snider, David
Cross, Glenn	Krupa, Walter	Spaulding, Colburn
Cunningham, Cecil	LaDouceur, Louis	Sprague, Wayne
Dinkel, Raymond	Larges, Arthur	Taunt, Wilbur
Dishaw, Gerald	LeVasseur, Clement	Taylor, Henry
Dodick, Louis	LeVasseur, Robert	* Trapp, Kermitt
* Dodick, Tony	* Lewicki, Aloysius	Tucker, Warren
Doran, James	Lipke, Warren	Turk, Vernon
Dush, Clarence	Lyons, Kenton	Varner, Fredrick
Ellis, William	McCully, Everett	Varner, Leonard
Fox, Everett	McLean, Robert	Vayre, Walter
Gall, Hewitt	Modrzynski, John	Voisine, August
Gasta, Walter	Nelson, Arthur	Voisine, Thomas
Gean, Elmer	Nitschky, Clark	Wallace, Clifford
Geneseo, Vernon	Nitschky, James	Williams, Charles W.
Gilmour, John	Norgan, Arthur	Woolever, William
Goss, Lloyd	Nuttall, Albert	Young, Earl
Gould, Robert	O'Leary, Daniel	Young, Floyd

\* Indicates Charter Members

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

## LOCAL UNION #692

## MEMBERSHIP ROSTER - 1987

Adamets, James	Butch, Joseph	Gottleber, Dan	Lane, Ralph	Pelepchuk, Lane	Stender, Albert
Adams, Chester	Campbell, Patrick	Gottleber, Matthew	Lang, Robert	Pennell, Donald	Stranally, Gerald
Ahler, Donald	Canute, Kenneth	Greene, George	LeFevre, Lawrence	Petrimoulx, Mark	Stump, James
Allen, Mark	Canute, Lloyd	Gruszczynski, Richard	Leiter, Daniel	Pfruender, Daniel	Stump, Jerry
Ames, Terry	Carlson, Janet	Gruszczynski, Edmund	LeMere, Arthur	Pfruender, Donald	Swiercz, Daniel
Anderson, Doug	Casey, Albert	Hamilton, Bobby	LeVasseur, Paul	Pfruender, Richard	Swiercz, Steve
Anderson, Gary	Chaffin, Mark	Hardy, David	Loll, Michael	Pittsley, Lawrence	Tacey, Gerald
Anderson, John	Chaffin, Michael	Harris, Ronald	Loll, Thomas	Potter, Jerry	Taunt, Craig
Anderson, Richard	Chritz, Thomas	Harshman, Douglas	Love, Robert II	Potter, Michael	Taylor, Samuel
Archambo, Arthur	Clayton, William J.	Hauuff, Kenneth	Luepnitz, John	Pressler, Timothy	Techlin, Clarence
Archambo, Clarence	Clayton, William R.	Heistand, Russell	Macaulay, Robert	Prevost, Gerald	Techlin, Leland
Archambo, Scott	Clements, Dave	Henry, Richard	Manning, Glenn	Prevost, Louis	Techlin, Leonard
Asel, Dale	Clements, Paul	Herbek, Dale	Martin, Richard	Priem, Martin	Terry, Doyle
Bailey, Martin	Clements, Robert	Hickman, Gerald	Mason, Douglas	Rajewski, David	Terry, Roger
Baker, Robert	Clements, Thomas	Hines, Brian	Masse, Lawrence	Rajewski, Robert	Tetloff, Ronald
Baker, Rodney	Clements, William	Hollenback, James	McCurley, Paul	Ramsden, David	Thomas, Gary
Balcer, Roger	Coates, Richard	Hollenback, Thomas	McFarland, David	Ramsden, Richard	Thompson, Russell
Banner, Howard	Cordes, Arnold	Houghteling, Ricky	McIntosh, Michael	Ranck, James	Tiedeman, Russell
Baranek, Edmund J.	Couture, Lawrence	Hubert, Richard	McLean, Robert	Ranck, Timothy	Tobias, Jack
Baranek, Mark	Craven, Roger	Hulon, Bobby	McLean, Russell	Ranke, Oscar	Tobin, Richard
Barber, Peter	Crimens, John	Hurley, Robert	McMullen, Michael	Reeder, Paul	Turbin, Richard
Barber, Peter V.	Daeschler, Fred	Irwin, Bruce	Mielke, Donald	Redman, Phillip	Turner, Steve
Bauer, Craig	Davis, Charles	Jacques, Mark	Miller, Charles	Reed, Richard	Turner, William
Bauer, Ervin	DeGroff, Daniel	Jasinski, Richard	Miller, Roger	Reed, Rick	Varner, David
Bauer, Leo	Deitsch, Daniel	Jezewski, Donald	Miller, William	Reed, Terry	Varner, Duane
Bauer, Mark	DesRocher, James	Johnroe, Randy	Moe, Doyce	Rickel, Wilbur	Voisine, Charles
Bean, Vernon	Diamond, Clair	Jones, Ronald	Moore, Dennis	Rolley, Jack	Voisine, Dennis
Bejcek, Philip	Dittenber, William	Kakowski, Norbert	Moore, Gerald	Rosenbrock, Dale	Voisine, Francis
Bejcek, Thomas	Dodick, Robert	Kandow, Edward	Mowery, Douglas	Roth, Richard	Voisine, Gayle
Bell, Wayne	Dodick, Thomas	Keidel, Bruce	Mrozinski, Edmund	Rouech, Kim	Voisine, Mark
Bellmore, Neil	Ellis, Dale	Kennedy, Walter	Mrozinski, Steven	Rowley, Daniel	Voisine, Robert
Benac, Donald	Engwis, Douglas	Kenrick, Robert	Nagy, William	Ruffertshofer, Carl	Voisine, Ronald
Benac, Richard	Engwis, Michael	Kerr, Alan	Nestle, James	Rupp, Timothy	Wakefield, Robert
Bentley, Gregory	Essex, R. Joseph	Kerr, Alfred	Neumann, Richard	Ryder, Ronald	Webb, Robert
Bissonnette, Michael	Essex, Robert	Kerr, John	Newton, Donald	Ryder, Thomas	Weitzel, Timothy
Bleicher, Charles III	Essex, Timothy	Kerr, Mark	Noonan, Joseph	Sage, Harry	Wejrowski, Ted
Bleicher, Francis	Fetter, William	Kerr, Patrick	Nuttall, Michael	Sakshaug, Timothy	Whaler, Thomas
Bleicher, Paul	Foco, Gregory	Kienbaum, Douglas	O'Leary, Daniel J.	Schmidt, Fred	Whaler, Timothy
Bolduc, Wayne	Forgie, William	Kimberlin, Ivan	O'Leary, Michael	Schwalm, Terri	Wilcox, Fred
Borton, John	Fortin, Jerome	Kirkey, Francis	Oslund, John	Seiter, Lawrence	Wood, Evan
Bostwick, John	Franklin, Donald	Klele, John	Oslund, Thomas	Shaffer, Donald	Wright, Gale
Bouchard, Patrick	Franklin, Robert	Klingbail, Keith	Owens, Francis	Shawl, Nathan	Wright, William
Bourland, James	Franklin, Terry	Kochanny, Robert	Paisley, William	Shea, James	Yascolt, Stanley
Bouza, Michael	Freeman, John	Koenig, Gary	Paradise, Timothy	Silvernale, John	York, John
Bower, Joseph	Gallandt, Christine	Koenig, William	Patterson, John	Silvia, E. Paul	York, Randy
Brandenburg, Terry	Gandy, David	Konwinski, Anthony	Pawlak, Gary	Simmons, Harold	Young, Robert
Brewer, Gregory	Gandy, Dennis	Kosnik, Paul	Pawlak, James	Simpkins, Gary	Young, Timothy
Brissette, Peter	Gandy, Timothy	Krause, John	Pawlak, Mark	Smith, Charles	Zbytowski, Patrick
Bruder, Erhardt	Garries, Michael	Krupa, Timothy	Pawlak, Walter	Smith, Louis	Zeller, Simon
Burley, Allan	Gehring, Gordon	Kunik, Kevan	Peil, Bart	Smith, Mark	
Burley, Curtis	Gehring, Grant	LaDouceur, Eugene	Peil, James	Snider, James	
Burley, Gerald	Geneseo, Guy	LaLonde, Robert	Peil, Jess	Snodgrass, Hubert	
Burley, James	Glass, Douglas	Landosky, Alfred	Peil, Kent	Snyder, George	
Burley, Kevin	Golder, Paul	Lane, Allan	Peil, Ronald	Stead, Richard	
Burnett, William			Peil, Tim		

**INTERNATIONAL BROTHERHOOD  
OF  
ELECTRICAL WORKERS  
LOCAL UNION #692**

*50<sup>th</sup>  
Anniversary*

**1937-1987**

**BAY CITY, MICHIGAN**

